



## Unique abilities |

### Genius

What do you love doing that does not seem like work?

What generates the largest ratio of positive results compared to time spent?

What are your unique abilities that Abacus would have a hard time replacing?

### Excellent

What do you consistently get positive feedback about in your work?

What do you do better than just about anyone else at Abacus?

### Competent

What do you do at Abacus others can do as well or better?

What work do you do well but is not totally satisfying?

### Incompetent

What do you consistently get negative feedback about in your work?

What do you do that everyone can do better?

**Genius** \_ natural ability | original creative ability | strong disposition or inclination

**Excellent** \_ outstandingly good | exceptional merit

**Competent** \_ capable | sufficient | adequate

**Incompetent** \_ without sufficient ability or knowledge | incapable | unskilled



## Discover your unique abilities |

Using the form below, ask ten individuals whose judgement you respect, the following question:  
“What do you see as my unique abilities?”

These individuals can be clients, team members, strategic partners, friends or family members. Interview anyone who has been in a position to see you demonstrate your abilities over a period of time. Synthesize the answers in the right-hand column.

Assessment	Synthesis
1 _____ _____	_____ _____
2 _____ _____	_____ _____
3 _____ _____	_____ _____
4 _____ _____	_____ _____
5 _____ _____	_____ _____
6 _____ _____	_____ _____
7 _____ _____	_____ _____
8 _____ _____	_____ _____
9 _____ _____	_____ _____
10 _____ _____	_____ _____